

LOCAL 1-S NEWS

for department store workers

10. NO. 14

401

MARCH 15, 1959

Early Smiles Have Disappeared



Officers and Committee leave second session of negotiations. Left to right: Vice President Phil Hoffstein, President Sam Kovenetsky and Legal Advisor Asher Swartz.

EXECUTIVE BOARD MARCH TO STORE

Company Refuses To Explain False Charges Of "Back-Door" Dealing

On Tuesday, March 3, the Executive Board of Local 1-S marched to the company offices at Harld Square to confront management with company distortion of the facts of negotiations.

The company had spoken with two tongues. Addressing the executives at Roosevelt Field, Mr. Cukor, manager of that store, had written accusing the union of an attempted give-away of the rights of its employees there. In other communications to staff members of the organized stores the company made no such distorted statement.

As part of its demands Local 1-S has sought the cooperation of management in providing an early election to establish once and for all the right of Local 1-S to represent employees throughout Macy's New York. The union's approach to the problem of recognition has been straight-forward and above board. Yet the demand has been characterized as "back-door." Many a decent precedent has been ignored by the company in making its unwarranted attack on Local 1-S. Some of the precedents for this type of recognition have been set by the company itself.

The Board's indignation was most natural in the circumstances. When they arrived at the office of President Manchec they were met by Mrs. Michelson of Relations. They asked to

see Mr. Manchec and gave their reasons. Mrs. Michelson shook as she read a copy of management's offensive letter. She denied any previous knowledge of the writing.

Mr. Manchec refused to face the outraged group and engaged in an endless debate by proxy. The propriety of the visit was questioned without a thought for the propriety of the attack of management upon a decent union membership.

The Executive Board stayed in the Macy offices through the lunch hour without the courtesy of a word of explanation on the part of management. The day wore on. Member of the Board became more and more outraged by the manner in which the com-

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ROOSEVELT FIELD STAFF WISES UP

By Ben Bially

As the Roosevelt Field organizing campaign gains momentum, the Company finds itself under increasing pressure to combat the Union's gains. This is the real reason for Management's recent vicious attack on the Union in the bulletin addressed to Roosevelt Field supervisors by Mr. Cukor, the store manager.

For a long time, tried and tested paternalistic practices seemed to be an effective means of holding the line for the Company. As the Union's educational program intensified, the Roosevelt staff learned how it was being tricked by empty promises, a pat on the back and an occasional dry bone. Many Roosevelt employees discovered that individual "deals" made with supervisors or personnel executives are honored only so long as they serve the Company's purpose. They also found that verbal promises can be forgotten or modified to suit a changed policy or a supervisor's whim. The lesson the Roosevelt staff is learning fast is that the only promise the Company will respect is one that is written into a union agreement.

Profit Angles—Macy Style

There are other means by which the Company profits at Roosevelt because employees lack an effective grievance procedure to protect them. For instance, a good job review is so rare that most Roosevelt staffers who are

(Continued on Page 4, Col. 1)

NEGOTIATIONS MOVE TOWARD FAST PACE

Demands Are Given Thorough Airing As Company Shows Reluctance

RECOGNITION CAUSES HITCH

Job Classification Schedule Submitted By Union: Subcommittee Proposed

Negotiations are moving ahead in spite of the negative attitude of management. The company and the union have agreed to handle the non-cost demands of Local 1-S first in an endeavor to facilitate the negotiations.

DEMANDS

The Negotiating Committee has its eye on these major demands as it continues to build the pace of negotiations:

1. A substantial wage increase.
2. A thirty-five hour week.
3. Minimum wage of \$1.50.
4. Automatic advancement to top scale in two years.
5. Major improvements in the Health and Welfare Plan.
6. Improved Pension Plan and insurance increase to \$2,500.
7. Improved methods of pay, particularly in commission departments.
8. One week severance pay for each year of service.
9. Improved fringe benefits.
10. Tightening of grievance and arbitration machinery.

JOB CLASSIFICATION

After a delay caused by the storm surrounding the recognition issue, Local 1-S Negotiating Committee was finally able to submit its Job Classification Schedule. The schedule will overcome inequities and provide a convenient means for administration of wages and wage policy. The possibility of establishing a subcommittee to study the details of the Job Classification Schedule with management has been discussed.

COMPANY STAND

Thus far the company has been hitting away in an attempt to get freedom for its executives to do staff work. Company negotiators also have insisted upon the right to schedule more than one late night a week. They take the attitude that their employees should be prepared to meet the convenience of the company

without added compensation. No thought is given to the home lives of Macy workers. Management is no more concerned with such things than it is with the effect on the job security of its staff when its executives are permitted to do staff work. Mr. Fred Fischer, speaking for the company, said, "We don't know how business will be. If others in the retail business stay open more nights, we must." President Kovenetsky's retorted, "Yes, but who pays for it and how?"

Management appears to believe that a demoralized staff is easier to handle. But they seem to forget the union's ability to fight. They won't prefer a fighting staff to a satisfied staff and that's what they are moving toward.

The company seeks freedom of action. It wishes to dictate to its employees. Nowhere is that attitude more clear than in the position taken with regard to arbitration. At every turn where Local 1-S seeks to provide for arbitration the company replies with the statement that they don't want their hands tied. When has arbitration sought to tie the hands of management? It is the function of arbitration to settle disputes fairly. Does the company fear fair settlement of its disputes with Local 1-S?

As the talks progress it becomes more and more apparent that those speaking for management seek unbridled freedom and intend to sight trends in the retail industry as a whole when it suits their convenience. When it does not they mean to justify their position by picking their examples from the more narrowly defined department store industry.

LOCAL 1-S APPROACH

Local 1-S meets the problem of negotiations with clear logic and determination. The attempt to cloud the issues by company distortions will lead nowhere.

It's Worth Talking About- Our Indignation



By President Sam Kovenetsky

We are up against a management that concerns itself with profits without a thought for the needs of its employees. It is natural in this twentieth century for management to think of profits and responsibilities together; but not our management. We hear the cry of "poverty" in place of the acknowledgement of responsibility while we see a continual rise in volume and profits.

We sense an uncooperative spirit in management. It doesn't take much subtlety on our part. We are hit on the head with the techniques of Nathan Shefferman. Road blocks are scattered in our path. Our intentions, even our words, are misconstrued. The company takes the attitude that the ends justify the means. They have done that by their unjust accusation of Local 1-S. I mean their characterization of a legitimate demand as "back-door." There was nothing underhanded about our insisting upon recognition for Local 1-S as the union representing employees throughout Macy's New York. But it was called "back-door" by management and we of Local 1-S were accused of attempting to arrange a give away of the rights and monies of Macy employees. Since when have we conducted our affairs in any but a democratic manner? Since when have we asked to be assigned the rights of workers? Since when have we operated without the proper consent of the secret ballot? We seek to gain a legitimate end by legitimate means. We have asked the cooperation of management in providing an early election for overall recognition. We wish to avoid the necessity of a new and bitter organizational drive every time the company ploughs back some of its huge profits. Why provoke continuing bitterness when we all know the outcome of every organizational drive? Why? Because it suits management to continue in that fashion. In that kind of atmosphere the techniques of Shefferman flourish. In that atmosphere management is best able to justify to its adherents the attitudes of the nineteenth century.

We are men and women of the twentieth century and we wish to act as we are. It becomes ever more difficult to maintain a responsible approach to our daily tasks while we are constantly provoked toward the opposite behavior. But we understand those with whom we deal. Even now in the face of irresponsible negotiation tactics by management we are determined not to deviate from decency. We will fight, and fight with everything we've got, but we'll do it clean, as we always have.

Fight we must, it appears. The Macy management has taken a fighting stance and when they do that you know that they bar no holds. They will even cut off their noses to spite their faces. I'm sure that you remember what was done not very long ago in Toledo. Macy's kept its workers on the streets for a year. It hurt plenty but they followed through in a spirit of stubbornness and vindictiveness. No thought was given to the suffering endured by employees. No thought, that is, except—this will bring them to their knees. That is the sort of thinking we have to deal with and deal with it we will!

We have taken the insults of management in our stride and have agreed to continue negotiations. We have not done so without careful consideration and careful action. We have notified the proper mediation authorities. They refused to be present. They do not want the restraint of an impartial witness to the negotiations. Their attitude will make it difficult to obtain mediation at first, but continued irresponsible conduct on their part will make it possible to force mediation upon the company. In the end more favorable mediation is likely.

We have progressed very slowly and with much heat at a very early stage of the negotiations. We hope for a change of attitude on the part of management that will enable us to come to an agreement. It may be that there will be a change of attitude now that the company knows that we are reasonable but steadfast, indignant but sensible. We must hope for the best, expect the worst and stand together in any event. WE WILL IMPROVE OUR CONDITIONS.



Retirees meet with Florence Meurer (right), of Local 1-S Social Service Committee.

RETIREEES MEET FOR TEA-PLAN

The retirees of Local 1-S attended a Tea at union headquarters on March 4. They were the guests of the Local 1-S Social Service Committee. "It was a pleasant afternoon out," one member said. All seemed to agree. But it was more than that. Those present had never before met, though they had all worked for the same company for years. They had a chance at the Tea to discuss their problems, exchange ideas and make plans for a program for themselves and others who have retired as Local 1-S members.

The Social Service Committee is anxious to bring retired members into active participation in union affairs. The Committee is anxious to be of service to older members.

The tea was a good start toward an active future for senior members. Foremost in the minds of those present was the pension problem. Six out of seven attending are not receiving a Macy pension. One of those present receives \$28 a month after 32 years of service.

Those present were told that the Negotiating Committee was then in session. One of the Committee's primary objectives is the correction of the injustice of the retirement plan. The officers, Executive Committee and the entire membership of Local 1-S are insured. They think of the present retirement plans as shameful.

The group chatted about their present activities and became acquainted with each other. Most of those present didn't know of the "Golden Age Club" through which several of the big movie chains offer half price theater tickets to older people. In their circumstances the retirees were particularly interested in the possibility of a saving on entertainment. They joked about having saved many time their carfare for the day.

As the meeting went on and refreshments were served, the possibilities for future activities

HEALTH SURVEY

Local 1-S Health Survey appointment notices are now being sent out. Because of the overwhelming response you will be scheduled on a specific date for examination. It is not possible to schedule you a second time.

were talked over. There are many things that the group can do together. There is a hobby show in April that they can attend. It seems possible to plan theater parties and excursions with which Local 1-S can help. The retired members also discussed the usefulness of lectures and thought about organizing card parties.

All those present were aware of the difficulties of transportation to and from headquarters but felt that a good program was worth the trouble of getting back and forth. Those present were: Mrs. Ida Dietz, of the Bronx; Mrs. Alyce Henderson, of St. Albans; Mr. D. Kimberg, of Brooklyn; Mrs. Schnapp, of Manhattan; Mr. T. Speriozz, of New Hyde Park; Mrs. Rose Spinella, of Brooklyn; and Mrs. Katherine Wagner, of Astoria. Mrs. Florence Meurer acted as hostess on behalf of the Social Service Committee. Mrs. Meurer will attend the next meeting of the new city-wide union retirement seminar on March 19. That organization is sponsoring a forum on Retirement Problems on May 2.

Mrs. Meurer will also follow up with the Local 1-S retirees to further organize their activities. She will be in touch with members who attended the Tea by phone and will be in touch with other retired members by mail.

If you have retired, now is the time to come and join in molding a group who are sure to enjoy themselves. They certainly did at their first gathering.

EXECUTIVE BOARD BACKS RWDSU DRIVE FOR HISTADRUT

The Local 1-S Executive Board has acted to join the RWDSU drive to benefit Histadrut, the Israeli Labor Federation. The drive honors RWDSU President Max Greenberg.

The funds will be used to build a cultural center in Israel. Such a center is very badly needed at present to enable Histadrut to make its contribution to the education of 100,000 Rumanian refugees now streaming into the country. Some need lessons in Hebrew, while others need to learn new skills. Histadrut has taken a vital role in assisting immigrants in the past, but it is now faced with a colossal task.

Members of the Local 1-S Executive Board have scrolls for contributions to the RWDSU drive. Additional funds will be raised at a dinner concluding the campaign.

President Sam Kovenetsky has asked the assistance of the membership in helping Local 1-S to make a good showing in honor of International President Max Greenberg.

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SUNDAY, JUNE 28

FOR DETAILS CONTACT ACTIVITIES COMMITTEE

LOCAL 1-S HEADQUARTERS

Guest Editor

When asked to define an old person Bernard Baruch is reported to have replied, "A man who is ten years older than I am." Probably we all feel the same way. For purposes of this discussion, let us use the magic figure of 65 years as denoting the senior citizen in our society.

Because of increased medical knowledge and its application, higher standards of living and better nourishment, there is a much greater probability today than ever before in history that you will reach old age. That probability is about 50 per cent greater now than it was in 1900. About two-thirds of our children will live past 65. What is more, when a person has reached 65 in today's environment his life expectancy is still 14 years or close to a fifty-fifty chance of reaching a full score (80 years).

In 1900, life expectancy was just over 47 years. Today's average life expectancy is 70 years—a gain of "half a life-time" over the 1900 figure. Today there are about 15 million persons 65 and over in the United States and it is expected this figure will reach 21 million by 1970.

CHANGING STATUS OF THE AGED

Let us look first at the important subject of work and retirement. Custom exerts powerful influence, and our customary attitude toward work has been that it continued as long as a person lived and was physically able. The "kinds" of work one did shifted perhaps, but the key point is that people did not retire voluntarily from work. To retire from useful work was regarded as slothful if not sinful. Without a job a person lost identity and status in the family and community. Even today, in our longer living society with its greater leisure, many of these work-centered concepts are still strong so that it is hardly surprising that to retire still has a great many unpleasant implications.

CHANGING FAMILY STATUS OF THE GRANDPARENT

When the family unit was more self-sufficient and work-saving conveniences were few, there was a never ending list of useful work around the house or farm that the older members of the family could do with a real sense of contributing. Grandparents held particular status with the grandchildren and operated the "family kindergarten." Today's youngsters are likely to turn from grandfather's knee to look at TV or comic books. Many changes in our way of life have weakened the position and usefulness of grandparents in the home.

A BILL OF OBJECTIVES FOR OLDER PEOPLE

(formulated by the Council of State Governments)

- 1. Equal Opportunity to work.** Our society recognizes the value of work to the person and to the community. The older person should have equal opportunity, if physically and mentally able, to be gainfully employed.
- 2. Adequate Minimum Income.** Older persons should have a retirement income sufficient for health and for participation in community life as self-respecting citizens.
- 3. Home Living.** Older persons are entitled to the satisfactions of living in their own homes and, when this is not feasible, in suitable substitute private homes.
- 4. Homelike Institutional Care.** Older persons who need care that cannot be given them in their own or other private homes, have a right to expect the institutions that serve them to be as homelike as possible and have high standards of care.
- 5. Physical and Mental Health.** Older adults should have adequate nutrition, preventive medicine and medical care adapted to the conditions of their years.
- 6. Physical and Mental Rehabilitation.** Older persons who are chronically ill, physically disabled, mentally disturbed, or unemployable for other reasons, have a right, to the fullest extent possible, to be restored to independent, useful lives in their homes and communities.
- 7. Participation in Community Activities.** Older citizens can expect encouragement and assistance to form social groups and to participate with those of other ages in recreational, educational, religious and civic activities in their communities.
- 8. Social Services.** In planning for retirement and in meeting the crisis of their later years, older persons should have the benefits of such social services as counseling, information, vocational retraining and social case work.
- 9. Research, Professional Training.** Older citizens should be able to expect an increase of research on the human aspects of aging and development of special courses in schools and departments of medicine, nursing, clinical psychology and social work to train professional workers in the field of aging.
- 10. Freedom, Independence, Initiative.** In securing the foregoing objectives there should be increased emphasis on the right and obligation of older citizens to free choice, self-help and planning of their own futures.

WHAT LABOR CAN DO

Your union can play an active part in seeing that there objectives are achieved. This may involve formulation and support of legislation designed to better the condition of our older people, i.e., modification of the Social Security Law to increase benefits or to provide health coverage.

Through collective bargaining it can increase benefits, both in cash and services, to its members. It can take advantage of the liberal credit provisions of the Federal, State and Municipal Housing Laws to sponsor and undertake the creation of special housing for its members, both young and old. It can develop activity programs designed to interest its older members and facilitate their participation in the work of



Mrs. Michaelson of Labor Relations faces indignant Executive Board.

EXECUTIVE BOARD SHOWS INDIGNATION

(Continued from Page 1)

pany saw fit to greet its employees.

All during the day an attempt to divide the Executive Board continued. Mr. Manchec relayed to the Board that it was unreasonable to expect him to meet with such a large group, and offered in sweet reasonableness to meet with a committee of the Board. Members explained that they were not present to negotiate but rather to hear an explanation of the conduct of management. They made it clear that each and every member of the Executive Board sought satisfaction for himself and each and every member of the union, all of whom had been slurred by the unwarranted accusation. It appeared that the answer to his rebuff meant nothing to Mr. Manchec. Perhaps it did mean that management's original derogatory

statements had been successfully communicated to the union. Certainly the protests of the Executive Board meant nothing more.

Security people were everywhere during the day and even through a cordon around the executive offices the next morning. During the day when they could they mingled with Executive Board members in an apparent attempt to overhear the intentions of the group. Their continuing presence without uniform seemed to imply that management needed protection from its employees who have always conducted themselves in an orderly fashion. The day wore on.

The determination of the Local 1-S leadership did not waver in the face of a willful management. The further insult was taken in stride. When Mr. Manchec finally left his office late in the day via his "back-door" it was apparent that he was unable to face those who sought to see him, unable to make a proper explanation for the unjust attack upon the reputation of a decent union.



COMPANY COMMUNICATIONS—Two heads, two tongues.

the union. It can organize or participate in the organization of pre-retirement programs to help the senior worker approaching retirement make the transition from employment to full and satisfying retirement.

JACK FASTEAU, Director, Programs for the Aging Community Council of Greater New York

Christmas Cheer Throughout Year

This past Christmas the theme in Macy's window was "The Year Without Santa Claus." But Macy employees had a Santa Claus. The Local 1-S Santa Claus visited Bellevue's Rehabilitation Ward.

Throughout the year union members contributed the money to purchase cookies, candy, cigarettes, and a variety of extras for the Bellevue patients.

When Henrietta Cohen, time-keeper for the fifth and sixth floors, started in mid-December to make purchases for the annual Christmas Party at the hospital, she had a decision to make. She could use the money that had been contributed to purchase food or to purchase gifts. It was a difficult decision to make, but Harold of Macy's Butcher Shop helped to avoid it. He said, "It will be my pleasure to provide the cold cuts needed." He was more than generous. There was enough left over for a picnic supper for all the patients the next night. Harold has given generously ever since.

Local 1-S can truly boast that its people have hearts, for others joined in at Harold's example. Just to mention a few:

Mr. Resnick of the Bakery Department, allowed Miss Cohen a discount on goods purchased for the hospital. Members working in the Harold Square Beauty Salon give their services every month and collected over \$75 for the Christmas Party. The cashier, Rose Novack, sat up half the night to make Christmas corsages from ribbon she bought herself. The members of engraved jewelry donated more than fifty pieces of jewelry, and Mr. Donald O'Keefe of Camera's had a cake specially made for the party, took it to the hospital personally. After serving about 100 people there was enough left to send to the children's ward.

Wonderful people in the Women's Shoe Department, Television Department and throughout the fifth and sixth floors at Harold Square made the party the success it was.

Bridie O'Donoghue helps to collect money throughout the year. She said, "If I don't receive one gift for Christmas I'll still be happy. I won't forget the look on the patients' faces when they received their gift."

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Advanced Counseling Seminar For N. Y. C. Labor Completes Course

LOCAL 1-S HOST TO GROUP

The Local 1-S Social Service Committee has been host to the Advanced Community Service Counseling Class sponsored by the CIO Community Services Committee.

The seminar gave advanced counseling instruction to unionists from throughout the city. Topics covered were Workmen's Compensation, Unemployment Insurance, Social Security, and Disability.

Those attending from the Local 1-S Social Service Committee were Ceil Curry, Chairman; Jack Fox and Leo Livingston.

At the last meeting of the group several of labor's leaders were present along with other leaders in the community services field. Commissioner Noah Walter of the Workmen's Compensation Board addressed the seminar. President Harry Van

Arsdale and other officers of the New York City Central Labor Council attended.

Mr. John Burnell, TWU, Chairman of the CIO Social Service Committee thanked Sam Kovenetsky, President of Local 1-S for the hospitality of the union. When Mr. Kovenetsky accepted the thanks for Local 1-S he pointed out that it was hospitality shown at the suggestion of Ceil Curry, Social Service Committee Chairman.

Others present and speaking were Dr. Anthony Mira, Director of Industrial Medicine for the New York State Medical Society, and Mr. Lou Levine of the Greater New York Fund.

The seminar was served refreshments at the Local 1-S headquarters Meetings which comprised a good part of the total course given.

UNION GAINS AT ROOSEVELT FIELD

(Continued from Page 1)

due for an increase have very little hope of success—an affective way for the Company to keep pay at a low level while putting the blame on the employee! Here again, Roosevelt workers are beginning to see the light.

Even where job reviews are good, raises are being held up. The reason for the current low percentage of favorable job reviews and the stalling on raises is becoming more apparent to Roosevelt workers. The Company's plan is transparent. Macy's is reluctant to give earned raises at Roosevelt because it knows that it will have to give proportionate increases to its Roosevelt staff as a result of the Union's contract gains for the other stores. Since Roosevelt Field is not under the Union contract, a good part of these reflected increases can be whittled down at Roosevelt by wiping out or stalling indefinitely on periodic raises subject to job review. It is simply a case of paying out money with one hand while picking the recipient's pocket with the other.

Another illustration of wage chiseling is to be found in the accounting methods used. Records of commissions earned, deductions on customer returns and other important payroll information reflect innumerable errors

usually favoring the Company. As a matter of fact, most of the time no records of any kind are furnished and the Company's word must be accepted without proof to the contrary. Whether this is deliberate or not, it is clear that the Company can save a vast amount of money by failing to provide accurate payroll data to its employees who are thus unable to check discrepancies.

Stims Stymied

Take the matter of stims. In one department a stim authorization on certain merchandise lay gathering dust in a supervisor's drawer while sales clerks in the other stores were receiving the additional pay for six weeks. One day he casually decided to start it off—and no excuse offered for the delay!

This is the sort of operating procedure Macy's Roosevelt staff had accepted without challenge in the past. Today, emboldened by the Union's growing influence, management's assertions are no longer being taken as gospel truth and employees who suffer losses are beginning to ask their supervisors pointed embarrassing questions. More important, many of these victims are deciding that the only remedy for this sort of evil is to hasten a representation election.

Campaign Widens

In recent weeks, strong penetration by the Union has occurred in some of the "big ticket" departments as well as a general expansion into practically every selling and non-selling group in



ADVANCED COUNSELING SEMINAR ENDS—At table from left to right: Dr. Anthony Mira, Director of Industrial Medicine for the N. Y. S. Medical Society; Dick Booth, Director of the Greater New York Fund; Commissioner Noah Walter; Workmen's Compensation Board; President Sam Kovenetsky, Local 1-S; John Burnell (TWU), Chairman of the Social Service Committee; and Lou Levine, of the Greater New York Fund.

the store. As a result, the Company finds it increasingly difficult to enforce its arbitrary rules against "union talk."

In the lounges, during lunch periods or breaks, union literature is read and discussed openly. The first edition of the Local 1-S Roosevelt Field News distributed recently was received enthusiastically. Many employees were observed reading it on the job during quiet periods. This is a far cry from the days, not so long ago, when many hesitated to accept Union literature through fear of Company reprisal.

As for the negotiations, Roosevelt Field workers are eager for news of all developments, realizing that the contract being negotiated may soon be their contract.

All of this points to a further acceleration of activity and a showdown with Macy's on the status of Roosevelt Field in the near future.

LETTERS TO THE EDITOR

February 28, 1959

Dear Sir:

Recently when I decided to have a general physical check-up I was advised to have an electric cardiogram, urine analysis, and a blood count. The Union office of the HEALTH PLAN directed me to the MOLLNAR LABORATORY and I cannot say enough for the efficiency and courtesy of the technicians there. The tests—which fortunately proved that I am in good health—were highly praised by my doctor for being excellently done.

The cost for the tests was around \$15. But this is one bill I did not have to pay. So I want to thank the HEALTH PLAN for this less celebrated but very helpful service.

Sincerely yours,
Catherine Connell, 13-60

PERSONALS

FOR SALE: G.E. 24 inch TV Console with mahogany cabinet, nearly new. Price \$165.00. Call DA 9-3525 after 7 P.M., or see Jac Moore, Dept 106, at lunch time.

APARTMENT: Three adults, four rooms, nice section, or five room, one family house. Call evenings. Dickens 5-3122.

FOR SALE: Modern living room furniture. Three sectionals, two chairs, three tables, two lamps, one bar. Reasonable. FI 3-9125.

OFFICIAL NOTICE

Divisional Meeting Schedule

This is the only official notice for the purpose of electing division representatives. Admission will be by Union card. An unexcused absence will be liable to a \$2 assessment to the Welfare Fund as provided in Article IX, Section 4 of the Local 1-S Constitution and By-Laws.

Part-time and Full-time workers will meet at the same time

GROUP	DATE	TIME	PLACE
2nd Fl.	Wed. Mar. 18	6:45 P.M.	Auditorium
A.S.D. (P.T.)	Wed. Mar. 18	4:30 P.M.	New Orleans Hotel New York
A.S.D. (F.T.)	Wed. Mar. 18	6:30 P.M.	New Orleans Hotel New York
Packing	Fri. Mar. 20	6:45 P.M.	Auditorium
3rd Fl. (P.T.)	Wed. Mar. 25	4:45 P.M.	Auditorium
3rd Fl. (F.T.)	Wed. Mar. 25	6:45 P.M.	Auditorium
Beauty Salon	Wed. Mar. 25	7:00 P.M.	Conference Room
5th Fl. (P.T.)	Tues. Mar. 31	4:45 P.M.	Auditorium
5th Fl. (F.T.)	Tues. Mar. 31	6:45 P.M.	Auditorium

BRANCH STORE DATES

White Plains	Tues. Feb. 10	6:15 P.M.	V.F.V. Hall
Parkchester	Wed. Feb. 25	6:15 P.M.	Chester House
Flatbush	Wed. Mar. 4	6:15 P.M.	Rivoli
Jamaica	Wed. Mar. 11	6:15 P.M.	American Legion

LOCAL 1-S NEWS

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LOCAL 1-S DEPARTMENT STORE WORKERS UNION, RWDSU, AFL-CIO

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